

Message Text

UNCLASSIFIED

PAGE 01 KABUL 01979 140911Z
ACTION SS-15

INFO OCT-01 NEA-10 ISO-00 MMO-04 A-01 SP-02 PER-05
ABF-01 /039 W

-----098421 141411Z /46

R 140700Z MAR 78
FM AMEMBASSY KABUL
TO SECSTATE WASHDC 6953

UNCLAS KABUL 1979

E.O. 11652: N/A
TAGS: OGEN
SUBJ: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT PROCESS

REF: STATE 063477

1. RE PARA 10 J, PLEASE ADVISE HOW POSTS MAY USE PART-TIME EMPLOYEES WITHOUT CHARGE TO POSITION CEILINGS.
2. WE KNOW PIT POSITIONS ARE ONE SUCH CHANNEL, BUT APPLICATION AND CLEARANCE PROCEDURES FOR THE EMPLOYEE ARE SO LENGTHY THAT PIT'S CAN BE USED ONLY FOR RELATIVELY LONG PERIODS, PLANNED WELL IN ADVANCE. IN ADDITION, PROCEDURES HAVE NOT YET BEEN CODIFIED IN FAM, SO POSTS ARE NOT SURE ALL NECESSARY REQUIREMENTS HAVE BEEN MET FOR GETTING SPEEDY APPROVAL OF POSITION AND CLEARANCE OF APPLICANT.
3. FOR SHORT PERIODS, PURCHASE ORDER AND CONTRACT CHANNELS ARE ONLY ONES WHICH DO NOT END UP USING MORE RESOURCES FOR THE PROCESSING THAN THEY PRODUCE. THAT IS, THEY HAVE A USEFUL COST/BENEFIT RATIO FOR SHORT-TERM EMPLOYMENT.
4. WE RECOMMEND DEPARTMENT DELEGATE TO POSTS AUTHORITY TO HIRE FAMILY MEMBERS FOR EMPLOYMENT OF 40 HOURS OR LESS, ON PURCHASE ORDER BASIS. THIS WOULD TRULY MEET THE NEED FOR COVERAGE DURING, IN YOUR WORDS "PEAK WORKLOAD

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PERIODS OR IN ABSENCE OF REGULAR STAFF."
ELIOT

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NNN

Message Attributes

Automatic Decaptioning: Z
Capture Date: 01 jan 1994
Channel Indicators: n/a
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Draft Date: 14 mar 1978
Decaption Date: 20 Mar 2014
Decaption Note: 25 YEAR REVIEW
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Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
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Disposition History: n/a
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Original Classification: UNCLASSIFIED
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Original Previous Classification: n/a
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